

Indigenous Community Sport & Recreation Program

2017 ANNUAL REPORT



**INDIGENOUS
PROGRAMS**



■ Youth development

■ Crime prevention

■ Community engagement

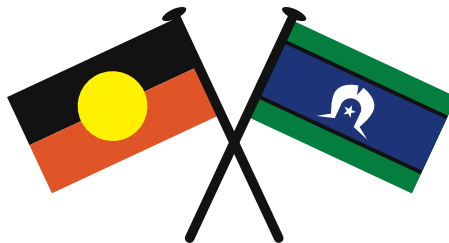
pcyc.org.au

Thank you



Queensland
Government

The Queensland Police-Citizens Youth Welfare Association acknowledges and gives thanks to the Queensland Government for their commitment to serving the Aboriginal and/or Torres Strait Islander people of Queensland through their ongoing support to the delivery of the Indigenous Community Sport and Recreation Program.



We acknowledge and pay our respects to the traditional custodians of the lands on which our services are placed and their continuing connection to the land, sea and community.

We also acknowledge and pay our respects to Elders, past and present.

The stories featured in this publication about our People, Places & Experiences across all ICSR community members telling their stories in their own words.



Table of contents

CEO Message + General Manager Executive Summary	5
Indigenous Programs Managers – South and Far North Queensland	6
Indigenous Programs Development Unit Team	7
Our ICSRP Locations	8
ICSRP Objectives	9
Working in partnership with Government to achieve outcomes for Communities	10
ICSRP Management 2015-2017	11
ICSRP Annual Performance Snapshot	12
Mentor and Employee Testimonials	13
Community and Volunteer Testimonials	14
ICSRP Platforms of Service Delivery – Active Today-Stronger Communities Tomorrow small grants Program	15
Bunburra Touch Football Tournament	17
Deadly 3's Basketball Tournament	18
Cluster Events	19
Catch Me If You Can	20
Linkages with State Sporting Organisations	21
Heart Foundation Walking	22
Good News Stories	24
Training and Capacity Building	26
Valued SRG Partnerships	28
Financial Performance and Promotional Strategy	29
Acknowledgements	30



CEO Message and GM Executive Summary

CEO Message



PCYC Queensland continues a grass roots consultation process through our ongoing partnerships with Indigenous Communities across the metropolitan, regional and remote locations, leading to the development and delivery of targeted programs that respond effectively to needs of the 34 locations.

The Indigenous Community Sport and Recreation Program continues to deliver participation opportunities for all ages and stages leading to positive physical, social and emotional well-being outcomes for each community the program is working within. The strong partnership and dedicated focus of the Queensland Government Department of National Parks, Sport and Racing continues to support the delivery of this valuable program spanning the corners of our state.

The strength of our local community, regional and state program delivery platforms achieved through the Indigenous Community Sport and Recreation Program allow for the delivery of large-scale sporting & cultural experiences such as our annual Bunburra event which is held on the Gold Coast Main Beach as its stage. We are in awe of the young people who represent their 15 communities at this event as we are reminded of the spirit of gathering many different mobs together in the one place to celebrate and learn about each other.

This year we recognised an outstanding young lady – Tai-leigha English representing her Logan Team by awarding her the ‘Spirit of BUNBURRA award 2017’. Not only was her ability on the sand exceptional, but her sportsmanship and positive attitude to her team, the refs and the other teams was second to none. BUNBURRA fosters sporting skills, leadership qualities and rewards motivated young people which for us at PCYC is core to what we do in our work within community.

Phil Schultz

Chief Executive Officer

GM Executive Summary

PCYC Queensland Indigenous Programs Team proudly delivers its fifth Annual Report for the Queensland Governments Indigenous Community Sport and Recreation Program (ICSRP). The diversity of PCYCs services has now been realised for 70 years with some 72 Queensland Communities working in partnership with our organisation to deliver a range of sporting, recreation, cultural, youth development and crime prevention activities that promote health, well-being and safer communities.

Working across communities to build the capacity of Aboriginal and/or Torres Strait Islander people to develop and deliver consistent local sport and active recreation participation activities is a key outcome for the Indigenous Community Sport and Recreation Program; one which we strive closer to with the substantial support that this program provides state-wide with local, regional and state people infrastructure in-place.

PCYC prides itself on achieving results through a grass-roots service model that is directed by our local community sporting reference groups and importantly, the program being delivered by local staff and valued volunteers to their respective community. The ICSRP supports a highly valued workforce of some 56 staff members who work both at the frontline of the day to day delivery of our program and behind the scenes to support our community-based Officer's. An Officer's entrenched understanding of their local community members and resources together with ongoing community consultation is what builds the suite of activities/programs and events that are conducted through the ICSRP day to day.

The ICSRP is delivered across many different and changing environments from the metropolitan, regional and remotely based program models that could be delivered from a community building, a municipal park, and a school oval or on a beach. The diversity of participation experiences offered across the Indigenous Community Sport & Recreation Program sites managed by PCYC is evidenced by the 70 various activities/programs or event initiatives delivered across 34 communities with some 9,890 sessions delivered attracting approximately 205,750 participation episodes. Partnerships are key to the success of the ICSRP and are heavily relied upon to make the at times impossible be achievable for many of our regional and remotely situated ICSRP locations.

PCYC actively links the 34 ICSRP funded communities to multiple opportunities to work with State and National Sporting Organisations through training and participation initiatives that will build capacity for their community members to develop/ deliver a community-driven activity.

The capacity-building process is mutual as we are constantly learning new information from each of the 34 communities that helps us to develop and deliver a program platform that will be responsive to each unique community environment. We are grateful for the many partners and supporters of the ICSRP as your contributions to our operations make our program delivery possible.

Andrea Cassidy

General Manager, Indigenous Programs



Tai-leigha shared this Bunburra post

“BUNBURRA meant that it was a way to get our culture out and showcase our love for our culture and for the sport of Touch Football.

BUNBURRA has allowed me to excel in our school touch football program at Woodridge State High School and I have recently been awarded a leadership role at school as Sport House Captain.

I would definitely recommend other young indigenous people participating in BUNBURRA as the event is a great way to connect with culture, learn more and meet new people.”

We would like to thank the Queensland Government Department of National Parks, Sport and Racing for allocating \$65K to support BUNBURRA together with funds raised through PCYC Donations Tax Appeal.

This has directly impacted on the 157 players who were able to come together through Sport and Culture Corroboree to share in positive experiences leading to new friendships and making new connections.

Thank you to all our community, corporate and government sponsors. I'd especially like to acknowledge the regular givers through the PCYC Donations Tax Appeal. Your support makes the difference to young Indigenous Queenslanders and their communities. Together at PCYC we care for the communities we serve and ensure that any donations go straight back into our programs and facilities as evidenced through the delivery of Bunburra.



Indigenous Programs Managers

NQ IPM Paul Phillips

The past 12 months has been another year of consolidation for NQ Indigenous programs' staff. Our aim in the NQ office is to provide sustainable sports and active recreation to whole of community. Our largest age group represented is 5-12 age group. With no new Sports and Recreation contract signed keeping staff engaged and motivated has been another challenge.

The Deadly 3's basketball tournament in Cairns was held for the third time in October. Communities travelled from across Far North Queensland and the Gulf for a weekend of sport, culture and training. Yarrabah and Townsville played off in the finals with Townsville clearly the better team taking the title for the Third year. The focus of the weekend

was a day of sports and culture followed by a day of accredited training with 61 adults receiving skills and accreditation in Netball, ALF and Strength and Conditioning to take back to community.

The ICSRP continues to changes lives as we continue to develop sport and active recreation programs for whole of community that engage people and encourage individual and community to become both mentally and physically stronger. From our vast experience delivering services in remote indigenous communities and the help of local Sports and Reference Groups we have able to design and implement quality programs and engagement activities.

With ongoing challenges in getting attendance data and reporting out of community saw a Mini Cluster conference held. We have introduced

new processes and procedures during the last 12 months to enable officers to accurately reflect the collection of attendance figures, good news stories and planning for upcoming weeks.

Once again our success this year rests on the shoulders of the individual staff in 17 communities across FNQ and the Gulf. I am enormously proud of each staff member I represent and I would like to take this opportunity to thank all of our Indigenous Community Sports and Recreation officers based in community, without whom we would not be able to deliver a sustainable program.



SQ IPM Dan Egan

2017 was a tremendously busy and rewarding year for South Queensland and the Indigenous Community Sport and Recreation Program. We have had many new Indigenous Community Sport and Recreation Officers (ICSRO) bring new skills and experience to the Indigenous Program Development Unit (IPDU) team and still have many veteran ICSROs continuing to deliver quality programs in their regions.

From a numbers perspective, a major highlight for 2017 was the achievement of 99,360 participation episodes in South Queensland. This number signifies an enormous amount of programs and events completed by both the ICSROs and the IPDU team in 2017. Some of these programs and events are highlighted below.

The 2017 year included the successful hosting and delivery of four tournament style cluster events in all North, Central, South West and South East regions targeting Aboriginal and Torres Strait Islander (ATSI) participants. As part of our professional development program one ICSRO was selected in each cluster to take on the role of Project Lead for their event. These positions carried the responsibility of managing the events planning, logistics, and facilitation from start to finish. As a result of this initiative the IPDU team now have trained ICSROs

who have capacity to manage large scale events locally. These cluster events included an Indigenous Hockey Gala Day in the North Queensland Cluster (Palm Island, Townsville, Upper Ross, Bowen and Mackay) held at the Murray Sports Complex in Townsville. Participants aged 13 to 17 took part in a hockey skills clinic and tournament style games. The Central Queensland Cluster (Bundaberg, Woorabinda, Cherbourg and Hervey Bay) put on a Netball Gala Day targeting females aged 12 to adulthood. One aim of this event was to have multiple generations of families participating together in sport. In the South East (Zillmere, Logan and Redlands) the IPDU team delivered a Traditional Indigenous Gala Day targeting primary aged participants. Four schools participated in these games and the rules and game play were based on the Yulunga Traditional Indigenous Games Resources. South West (Ipswich, Toowoomba, Dalby, Goondawindi, and St George) held a 3 on 3 basketball tournament (Dalby Deadly 3's). This event targeted 13 – 17 year olds participants and utilised the impressive 2 court PCYC Dalby facility.

2017 marked the commencement of the Indigenous Volunteers Support Program (IVSP) in which IPDU partnered with GOLDDOC to manage the logistics of engaging, selecting and training Indigenous volunteers for the 2018 Commonwealth Games. The

major highlight for this program was the successful completion of the Workforce Orientation Week (WOW) which had 30 Indigenous volunteers housed at Tallebudgera

on the Gold Coast. This program will be completed in 2018 with participants volunteering in the 2018 Gold Coast Commonwealth Games in their allocated sport.

The introduction of the Jimbulangare touch pathways event under the Bunburra Legacy umbrella was another highlight for the year. 20 ATSI Boys and 20 ATSI girls were selected from this event to represent Jimbelangare in the 18 Years and under division in the South Queensland Sharks and Gold Coast Titans Junior Tri-Series in 2018. An additional 8 participants completed a Touch Queensland referee course at this event with the vision of having them referee at Bunburra in 2018 to bring a sustainable element to our flagship event. One of the incredible success stories to come out of this was the selection of 3 Indigenous girls from the Logan community directly into the National Touch League T-League Training Squad.



ICSRP Management Team



Amanda Cowan

Indigenous Programs
Administration Officer
North Queensland
Regional Office – Townsville



Zoya Blackstein

Indigenous Programs
Development Assistant
State Office – Brisbane



Tamika Young

Indigenous Programs
Administration Officer
Far North Queensland
Regional Office – Cairns



Dean Woods

Indigenous Programs
Project & Events Coordinator
State Office – Brisbane



Donna Corrie

Indigenous Programs
Support Coordinator
Far North Queensland
Regional Office - Cairns



Bonnie Poler

Indigenous Programs
Finance Officer
State Office - Brisbane

Our ICSRP Locations

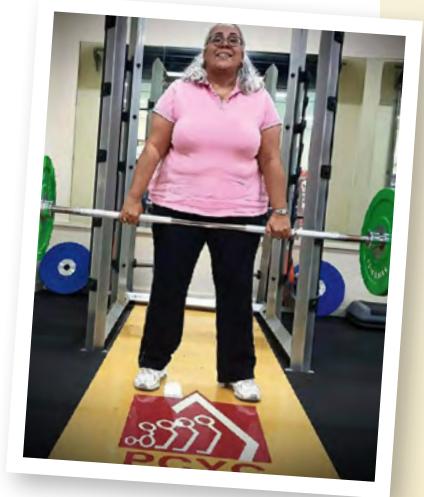


ICSRP Objectives



What the ICSRP aims to achieve

- Increased participation (playing & volunteering) of Aboriginal and/or Torres Strait Islander people in sport and active recreation activities in each community.
- A quality, sustainable sport and recreation program is delivered in each community (with opportunities for youth and whole-of-community).
- Increased capacity of communities to plan, deliver and manage quality sport and recreation programs appropriate to local needs.



Working in Partnership with Queensland Government to achieve outcomes for Communities

1 Increased participation in structured sport and active recreation activities in each community

- 205,750 participation episodes at ICSRP Activities logged across 33 locations
- Of the total 205,750 episodes logged:
 - 55.79% male participation
 - 44.21% female participation
- Age Breakdown:
 - 4-12yrs = 53.76%
 - 13-18yrs = 28.89%
 - 19-40yrs = 13.31%
 - 40+ yrs. = 4.04%
- Increased opportunities provided for ICSRP communities to plan and deliver cluster event opportunities as evidenced by the 34 communities who participated in the Bunburra, Deadly 3's and Cluster Events based in South-East, South-West, North and Central Qld respectively.

2 A quality, sustainable sport and recreation program is delivered in each community (with opportunities for youth and whole of Community)

- 9,890 sessions delivered over 2017 across 34 communities
- 70 various activities/programs/ events delivered
- The service delivered of each ICSRP site is directed by the community endorsed 12 month Operational Plan
- Community training opportunities are identified and delivered to support local volunteers to become active facilitators/supporters/participants of their community ICSRP
- Active partnerships with State & National Sporting entities are fostered to 'add value' to the inclusive delivery of a consistent local sport and recreation program that responds to identified local needs/trends.

3 Increased capacity of communities to plan, deliver and manage quality sport and recreation programs appropriate to local needs

- Active community sport and recreation reference groups (SRG) maintained across all 34 ICSRP locations managed through PCYC. Each SRG is tasked with governing the collaborative delivery of sport and recreation for their community, whilst monitoring the performance of the ICSRP investment
- Delivery of large cluster events i.e. Bunburra/Deadly 3's/ICSRP Cluster Events creating opportunities for ICSRP Officers, team supporters and participants to engage in event training, planning and delivery with view to building capacity for individual teams to establish similar activities within their community or regional cluster
- Delivery of the 'Active Today – Stronger Communities Tomorrow' community grants program as an initiative of the ICSRP; this allows capacity building on various levels affording communities opportunity to plan community projects, apply for funding, develop/deliver project and acquit project funding.



ICSRP Management 2015 – 2017

Managed by the NQ Indigenous Programs Manager

Based from FNQ Regional Office (16 ICSR locations + 1 Cairns-west)

Centrally managed through the FNQ Regional Office

- Coen
- Hopevale (InSPIRE Model)
- Wujal Wujal
- Lockhart River
- Mapoon
- Cooktown
- Mossman Gorge
- Napranum (InSPIRE Model)
- Pormpuraaw
(Cairns-West Safer Streets ICSR Officer -specialist position outside of the ICSR)

Managed through an external auspice agent

- Kuranda

Managed through a PCYC Branch

- Aurukun
- Mareeba
- Yarrabah
- Mt Isa
- Doomadgee
- Normanton

Managed by DNPSR

(6 ICSR locations)

Managed directly by DNPSR from 1-07-15

- Northern Peninsula Area (NPA)
- Kowanyama
- Mornington Is
- Inala

Managed by the SQ Indigenous Programs Manager

Based from State Office (17 ICSR locations)

Centrally managed through the State Office

- Townsville-East
- Townsville-West
- Woorabinda
(InSPIRE Model)

Managed through an external auspice agent

- Bowen
- St George

Managed through a PCYC Branch

- Palm Is
- Mackay
- Bundaberg
- Hervey Bay
- Cherbourg
- Logan
- Zillmere
- Bayside
- Dalby
- Goondiwindi
- Ipswich
- Toowoomba



ICSRP 2017 Annual Performance Snapshot

Indigenous Community Sport and Recreation Program

205,750

Participation Episodes

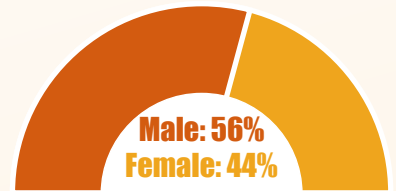
70

No. of different programs and activities delivered

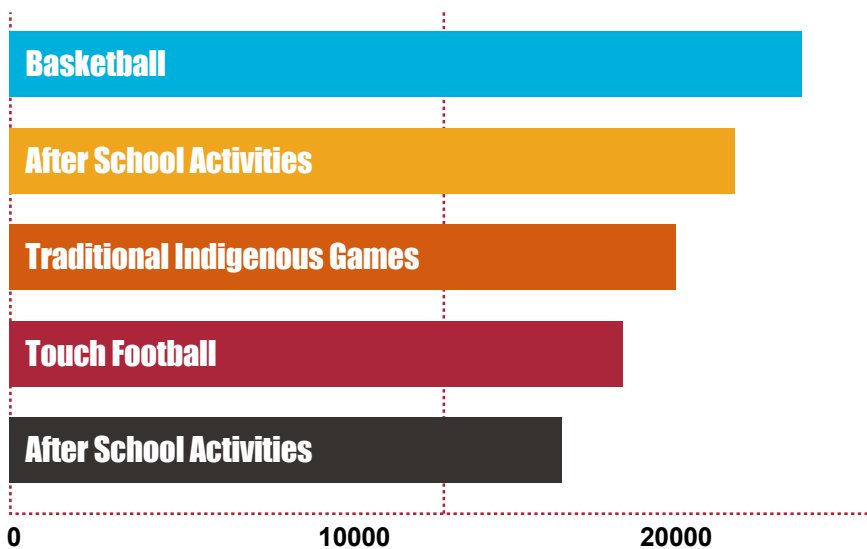
9,890

Total sessions Delivered

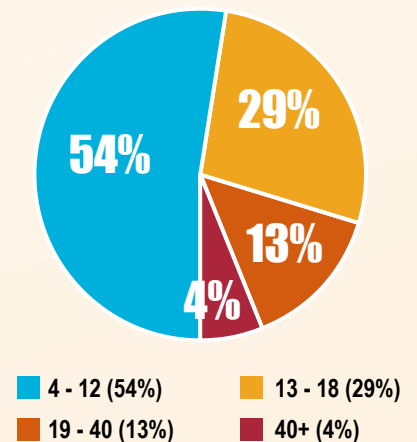
Gender Breakdown



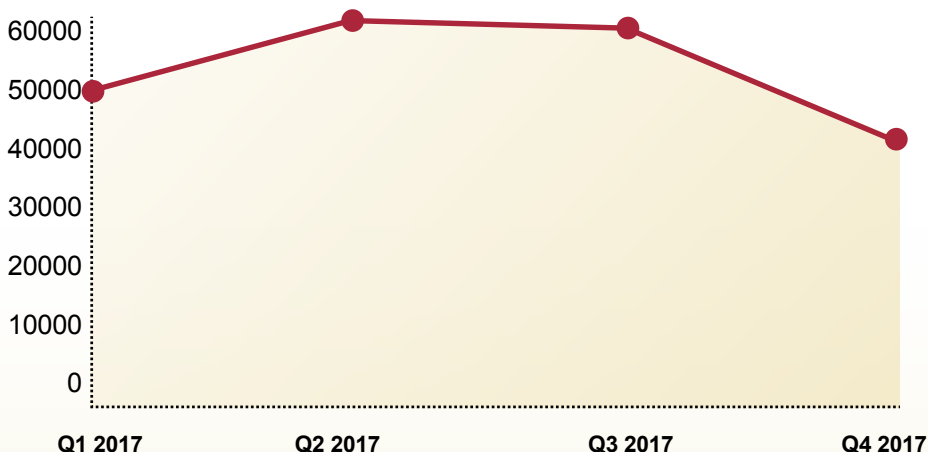
Top Activities 2017



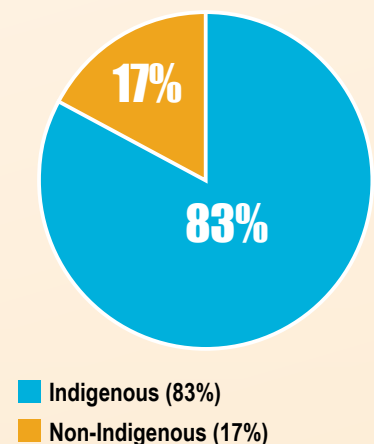
Age Group Breakdown



Community Participation



Ethnicity



Mentor and Employee Testimonials



Rose Robe

ICSRO Hervey Bay

About myself

I was very sport orientated from a young age and I found myself good at it and I enjoyed every sport. When I got better at sport, people asked me if I could give them tips or pointers to help and then they would say “why don’t you be a sport teacher, or become a coach for young kids?” it was only then it gave me the confidence to be able to give teaching a go.

What I like most about working for PCYC

Everyone was welcoming and happy to have me at the PCYC so it made me feel good about volunteering my time and made me want to keep coming back. Everyone is very helpful; when I have questions for them or about anything.

Hobbies/interests I have outside of work

Outside of work I’m very family orientated and I also play in number of team sports (rugby league, rugby union and touch football) and I get picked into teams to play in tournaments (Indigenous Women’s Rugby Union Team)

Reniat Sandy

ICSRO Lockhart River

About myself

My name is Reniat and I’m 23 years old. I’ve lived in Lockhart River for 3 years. I love playing all sorts of sports. My favourite NRL team’s are Parramatta Eels and Sydney Rabbitohs and I’m a Blues supporter.

What I like most about working for PCYC

I love kids and always want to do things with them. I love organising fun activities, seeing the community happy and keeping fit.

Hobbies/interests I have outside of work

I like travelling a lot, going out bush, fishing and bike riding. I also enjoy beach walking and listening to music.



Shaye Easton

ICSRO Dalby

About myself

I’m always late, for everything. People have said if I was any more laid back I’d be not moving, which I think is pretty accurate of my character. I’ve lost more pairs of sunglasses today than I could count on one hand and I could count on that other hand how many times I’ve spent weekends at my house this year – I hate staying home, if I’m not playing footy I’m catching up with family and friends or heading to the beach, going walking/climbing up new mountain trails.

What I like most about working for PCYC

The people and kids I get to spend my time with! Oh my god I have met some amazing big and small humans in my first year at PCYC. In the morning I can be playing dodgeball and traditional games with prep students and in the afternoon walking laps of the pool with the elders’ ladies group while they talk about all the crazy, fun things they used to do when they were my age. Some days my cheeks are sore from laughing & I have so much fun with my community that I struggle to call my day work.

Hobbies/interests I have outside of work

The beach – I love body surfing far too much for someone who lives 3+ hours away from the waves. And AFL – Football games are the only things I am ever early or on time for. I’m really passionate about growing the profile of AFL in country towns like Dalby especially the women’s and girl’s participation in grassroots AFL – I want to get into coaching youth females teams for representative comps.

“ Everyone was welcoming and happy to have me at the PCYC so it made me feel good about volunteering ”

Community and Volunteer Testimonials



Community Member Nikki Row

I have known Ange Jalali at the Mount Isa PCYC for several years. Ange has been involved in working with vulnerable youth in the Mount Isa and surrounding communities through her youth program and volunteer work that she also undertakes. I have always been impressed with the work that Ange has undertaken with young people. Ange is approachable, kind, considerate, compassionate and a hard worker. She has inspired many young people to do their best and achieve well.

In addition to her hard work with youth programs, Ange is the first person to put her hand up to volunteer her time to help others. She has been involved in many fundraising events to raise funds to be able to support more youth programs.

Ange is a valued member of the Mount Isa community.



abseiling. A lot of the children had not met each other before or done these activities.

The goal for the children was to challenge themselves and to work together in groups to achieve their goals, and to have fun. All of the children took part in the activities and encouraged each other. The children all got along with each other and the supervisors.

By the end of the trip a lot of new friendships were formed and a good time was had by all. It was a new experience for me and I look forward to volunteering in the future.

Volunteer Jeffery Biffin

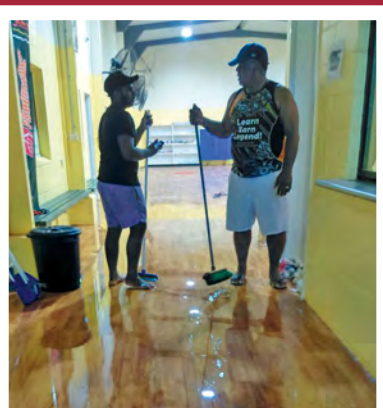
In 2017 I volunteered as bus driver/supervisor for the Indigenous Sport and Recreation Program, we took a group of children in year 5 and 6 from the Townsville area on a 3 day excursion to Lake Tinaroo. While there they took part in activities such as fishing, canoeing, raft building, and



David Lui - Napranum Sport & Rec Volunteer

Hi my name is David Lui I have lived in Weipa for over 17 years and been active volunteer at the Napranum PCYC Indigenous Programs for the last 8 years.

My Background is in Sports & Active Recreation and started out being an active player from under 17 basketball



to international Australia Rugby league tour New Zealand and PNG.

Played A grade Rugby League and Basketball throughout my school life to Year 12 I then went on to becoming a Maths and P E Teacher before starting a trade as a Boiler Maker, I am now a plant operator with Riotinto Mining.

My passion as a volunteer is helping make participation achievable for the Children on the ground and providing a opportunity to encourage young people to become more active and work towards more participation in sporting events and activities and take the opportunity to reach your goals as well as unexpected ambitions that pop up from time to time.

I would help out in setting up activities, participating as well as assist with grounds and building maintenance for risk management and wellbeing for the young people here on a daily basis on my days off, if its not throwing a ball Blowing a whistle its on a lawn mower or squeezing a mop and pushing a broom, I also love assisting in travelling and out of community events such as Deadly 3's Basketball and PCYC cup in Mareeba.

I enjoy myself and get a kick out of seeing the smiles on the faces of the children when they are having fun.

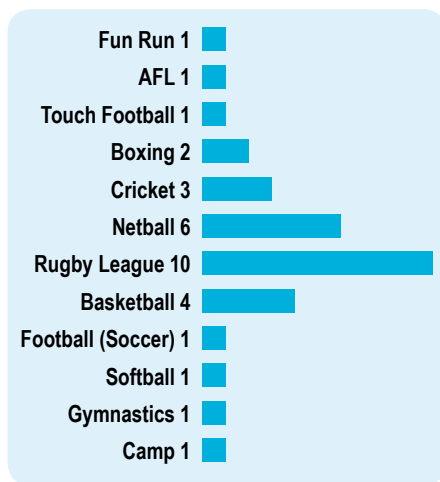
Active Today Stronger Communities Tomorrow small grants program

The ICSR Small Grants Program aims to fund projects that increase participation in structured sport and active recreation activities in each community that are currently supported through the Qld Government's Indigenous Community Sport and Recreation Program.

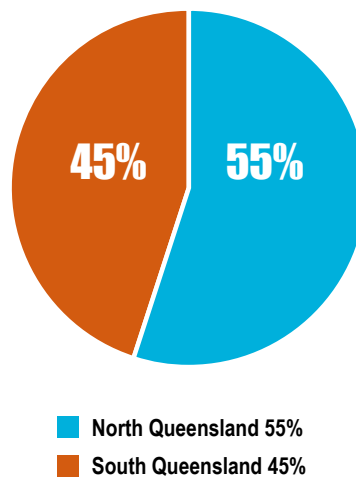
Total funding approved: \$146,000

Total applications received: 34

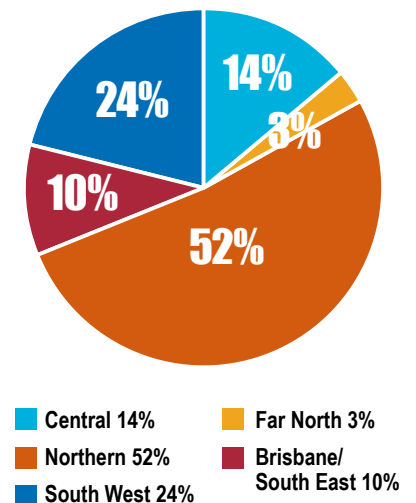
Where the funding was invested



Total applications approved



Clusters approved for funds



Indigenous Basketball Clinics.

Brian Kerle Basketball

The Brisbane City Council clinics introduce Aboriginal and Torres Strait Islander youth to the game of basketball to increase participation rates and increase their current knowledge, skills and enjoyment of the game. The clinics provide opportunities for players to be mentored in personal growth in terms of leadership skills, teamwork and confidence and help us achieve our overall goal of reinforcing the importance of a healthy lifestyle and a good education.

Brian Kerle Basketball received funding to deliver four clinics in South East Queensland in our IPDU locations of Zillmere, Logan, Redlands and Ipswich.



Active Today Stronger Communities Tomorrow small grants program

Girudala Boxing Tournament



Woorabinda 90 Year Rugby League Carnival

Woorabinda Warriors Senior Rugby League were successful in obtaining funding from the ATSG Small Grants Program to run a first of its kind Rugby League Carnival with Woorabinda's historical partners. The aboriginal communities that were brought together to form Woorabinda. The Shire Council has requested that this carnival be an annual event due to the huge success of the carnival concept.



Palm Island Future Stars

The ATSG Small Grants Program gave the opportunity for 14 girls from Palm Island to travel over to compete in the 2017 Inaugural Nth Qld Indigenous Netball Carnival. Out of the 17 that went across to the carnival, 12 of those girls were selected by Sharon Finan to attend the the FNQ Indigenous Development Squad.



BUNBURRA Beach Touch Football Tournament



BUNBURRA continues to be a highly successful program, attracting some 500 participants



BUNBURRA continues to be a highly successful program, attracting some 500 participants, supporters and visitors on the day at the Gold Coast Main Beach this year on the 29th April. The experiences for the 148 young people representative of 11 communities will have perpetual benefits as their journey begins in community and results in them sharing their experiences and knowledge with their community to organise smaller community competitions.

The Sport and Culture Corroboree Series is a key strategy of the partnership between the Queensland Government and PCYC, providing opportunities for some 31 ICSRPs communities to join and participate in a multi-tiered cluster competition platform utilising two different sporting codes.

Indigenous youth teams from across Queensland converged on the Surfers Paradise Precinct for an historic Touch Football tournament. This tournament is part of PCYC Queensland's Indigenous Community Sport and Recreation Program.

BUNBURRA Indigenous Beach Touch Football Tournament is the only one of its kind in Queensland and featured talented Indigenous players aged 14-17 years from as far away as Cherbourg and the Cape. BUNBURRA is the Yugambah word for 'beach'. As a key part of the tournament, the Traditional Custodians of the Gold Coast region provided cultural protocols.



These include significant cultural ceremonies such as Welcome to Country, smoke ceremony and ochre Ceremony.

Post-tournament entertainment included traditional song and dance, music from local Indigenous artists, and a spectacular fireworks display. BUNBURRA would not have been possible without the genuine support from the Department of National Parks Sport and Racing, Touch Football Australia, Qld Recreation Centre, City of Gold Coast and Surfers Paradise Alliance & Dreamworld Australia.

Logan were the Regional Champions for 2017 going back to back. Both the Logan boys and girls teams took out the finals beating Inala and South West respectively. Thank you to our event Ambassador Petero Civoniceva for his wonderful contribution of mentoring, confident guidance and inspirational messaging for the youth. PCYC would like to acknowledge the time given to the event by Dreamworld Australia for the opportunity for the participants to experience through the park and Dreamworld Corroboree.



Deadly 3's Basketball Tournament



The Sport and Culture Corroboree Series is a key strategy of the partnership between the Queensland Government and PCYC providing opportunities for some 32 ICSRPs communities to join and participate in a multi-tiered cluster competition platform utilising two different sporting codes.

Indigenous adult teams from across Queensland gathered in Edmonton - Far North Queensland for the annual Deadly 3's tournament. This 3v3 mixed basketball tournament targeting 18+ players is part of PCYC Queensland's Indigenous Community Sport and Recreation Program's annual signature events. Deadly's continues to be a highly successful program, attracting some 200 participants, supporters and visitors on the day at Edmonton this year. The experiences for the 120 young adult's representative of 22 communities will have perpetual benefits as their journey begins in community and results in them sharing their experiences and knowledge with their community to organise smaller community competitions.

The day culminated with the final which saw the Upper Ross and Townsville teams fighting for premier placement for 2017. The victors of this year's competition were Townsville taking out the final 19-14.



The day represented one of culture, sport and sharing of experiences between all community members who attended. The opportunity allowed for all players, ICSRPs Officers and community volunteers to participate in accredited training allowed through the partnership with DNPSR in streams such as 'strength and conditioning', 'general principles', 'netball' and 'level 1 AFL'. This provided

the participant with additional skills/experiences to return to their respective community to establish/support further sport and recreation activities to be delivered for whole of community benefit.

Deadly 3's is the only major basketball tournament of its kind to be conducted in FNQ with such a broad representation of communities participating. The value placed on gathering such a diverse range of community members if great and heavily supported by many key community stakeholders. Deadly 3's annual tournament would not be possible without the ongoing and highly-valued investment directed by Queensland Government's Dept of National Parks, Sport and Racing.



Cluster Events



CQ Murri Netball Cluster

Our CQ Cluster Netball competition and development carnival had teams from Bundaberg, Hervey Bay, Woorabinda and Cherbourg participating in a level 1 coaching or referring clinic in the morning followed by a round robin netball carnival in the afternoon/evening with each region having females from 12+ playing with family and community members in their cluster teams.

Our objectives are to get women and young girls actively participating in main stream sport with pathways to further carnivals and representative teams with a Rep team from the carnival selected for future rep duties where available with participation and sportsmanship being main rep criteria. We also selected a ladies' player of the carnival, junior player of the carnival and senior player of the carnival based on this criteria.

The weekend was a massive success and we are hoping to continue the event into the future.

Dalby Deadly 3's

In November, we held a Deadly 3's three on three basketball event coordinated by Shaye Easton at PCYC Dalby. We had great support from the local community for the competition and Shaye even managed to organise groups from neighbouring towns to make up teams for the event. Of course we made sure that all teams were well and truly hydrated as this was one of the first events we held during summer. A number of volunteers helped out providing food on the day during the round robin event. In fact, the day began with a hearty breakfast I took control of. One of the enjoyable aspects of the day was that some staff even had the opportunity of joining in the competition. There was little doubt everybody enjoyed the Dalby Deadly 3's and we hope we can continue to run more events like this in the future.

By PCYC trainee Quinton Armstrong



TIG's Gala Day 2017

Recently, we organised a fun filled day out with PCYC Logan. We ran the Inaugural PCYC – Traditional Indigenous Games Gala Day 2017. We trained four teams from our local Taigum State School and Zillmere State School and headed down to Kingston for the Competition Day.

Our students played three games all from different areas of Australia which were Edor, Buroinjin and Tjapu Tjapu. They all listened with enthusiasm about the history behind the games, their meanings and which communities they came from.

We were also honoured with a smoking ceremony and Welcome to Country before game one commenced.

We were all so proud of how much teamwork and respect the students had for each other and their opponents. The Northside dominated with Taigum boys and Zillmere girls taking home the championship cups. Feedback from teachers was that the students had so much fun and were talking about it for days.

Next year we are looking forward to building upon the success of this day with an even bigger and better annual PCYC – TIG's Gala Day for 2018 and we are looking at hosting it in Zillmere.

We could not have run such a great day without the partnership of our ICSRO's, our local school teachers and the support from IPDU.

Bring on 2018!!



Hockey gala

Our participants arrived in Townsville and were treated to a BBQ and a game of touch footy. Our Hockey event kicked off with a Welcome to Country from Aunty Jenny Wyles who also told the kids she was so pleased to see them exploring different sporting opportunities (both her daughters also played hockey). The Townsville Hockey Association, the Regional Indigenous Hockey Program leaders, volunteer players and umpires led the events with fun and engaging skills clinics.



The Regional Indigenous Hockey Program leaders of Marg and Holly held a few more skills clinics, followed by the second round of the round robin games. The Townsville team came out on top in this round.... which led to the final game between round 1 and round 2 winners, with Upper Ross & Townsville teams playing, with Upper Ross emerging with the win! The kid's skills and playing levels and understanding of the game improved rapidly over the two days which impressed all involved.

The event finished with presentations held with Australian country representative players Grant Dilger (Australian Country Captain) and Natarlia Smith awarding the Hockey Gala winner's trophy to the Upper Ross team and medals for the best female and male along with participation medals for all other participants.

Catch Me If You Can

The Catch Me If You Can program has gone from leaps and bounds in 2017. The approach started as a Youth Mentoring through Touch Football program and has now been adjusted to suit the individual needs of each identified location across Queensland. The Catch Me If You Can program now focuses on tailor made youth and community specific mentoring and attractable sports.

The Catch Me If You Can program was rolled out for the first time in Aurukun and Bundaberg with the program concluding for the year in Cairns. Here are their stories from our inspirational Senior ICSRO Coordinator Marc Harbrow who drives this wonderful program.



Aurukun

What a great evening spent in the culturally rich community of Aurukun with boys and girls from Aurukun State School connecting and developing positive relationships with QPS Police Officers. The Catch Me If You Can program visited Aurukun on Wednesday August 16th and was a blast for all involved. Fantastic to see many QPS officers involved in a great program that helps expose great leadership qualities through challenging comfort zones. The students of Aurukun State School were very well engaged and did not hold back from expressing the great things about Aurukun. The Catch Me If You Can program has been designed specifically to foster stronger connections between Indigenous communities and the Queensland Police Service. PCYC's Indigenous Programs Development Unit wishes to bring the two entities together through a facilitated program using sport as the driver, and mentoring as the foundation for meaningful and sustainable relationships between local Police Officers and local young people. Well done to the students of Aurukun State School, QPS Officers, community role model Miles Kerindun and PCYC staff for making the program fun and enjoyable for all involved.



Bundaberg

The inaugural Bundaberg Catch Me If You Can program kicked off with a bang at PCYC Bundaberg centre on November 15th. Catch Me If You Can is a mentoring and sports program designed to help break down the barriers between local police officers and indigenous youths within the community with the assistance and power of local community role models. Students from Bundaberg SHS, Shalom College, Kepnock SHS and Bundaberg North SHS participated and rubbed shoulders with police officers and community leaders actively engaging in Leadership workshops, team work development and a very competitive basketball game.

The program was a success and the participants were sensational. Terri, the Indigenous Sport & Rec Officer did a great job in the pre-planning and lead up to this program. To have 9 Police Officers participate in the CMIYC program is a massive success and could be a record for most officers participating in one session. The students were fantastic and the community role models were outstanding. I think we have set a great standard for this program in Bundaberg and see no challenge in delivering a full CMIYC in 2018.

Cairns

Another great Catch Me If You Can program held in Cairns at PCYC Edmonton. 2017 saw the program operating through term 4 of school consisting of Trinity Bay State High School and Bentley Park College students. Over a period of four full day sessions 10 students and 10 mentors came together to experience Leadership workshops and an electrifying basketball series. The student's team comprised of 4 Trinity Bay State High School students and 6 Bentley Park College students who battled it out in a memorable Basketball series against the lumbering mentor team made up of Police Officers and inspiring community role models. The game came down to the wire and the mentors were able to tough it out against the fast and elusive team of students and win the 2017 CMIYC Basketball series. Although the

students finished second in the sporting component, it was the Leadership development and confidence building that won the hearts of the mentors. Round 1 saw shy individuals arrive into the program with confidence levels the size of an apple. By round 3 the students were working as a team with confidence and impressively voicing their opinions on community issues. Round 3 saw student and mentor working as one to create, structure and deliver a sporting clinic as a part of their leadership development. The students were outstanding and displayed great confidence and leadership qualities. Well done to the students of Trinity Bay State High School and Bentley Park College. Thank you to the role models who lead from the front and supported the students in raising the bar on confidence levels.



Testimonial "Catch me if you can"

Michael Abbot,
Cairns Safer Streets Taskforce.

"I've worked in partnership with PCYC Indigenous Programs for a number of years and jumped at the chance to participate in the 2017 Catch Me If You Can program as a mentor.

The program was an effective mix of individual challenges, group work and team sports, each designed to assist the group of mentors and young people explore values such as trust, respect and leadership.

Marc Harbrow did a great job challenged the participants, and mentors, to develop these values and apply them throughout the program. Marc was also very good at finding the limits of our comfort zone, a necessary process if we are to learn something about ourselves and others.

Catch Me If You Can is a model mentoring program which succeeds in showing young people their hidden abilities and what they can achieve with them. Importantly, it also enabled the adults in the room to better understand the challenges young people face and what we can do to support them."

Linkages with State Sporting Organisations

Through the Queensland Government Special Initiatives funding a number of State Sporting Organisations (SSO) have continued or commenced delivery of sporting programs and pathways targeting Aboriginal and Torres Strait Islander people. As a result the Indigenous Programs Development Unit (IPDU) has forged new partnerships with key SSOs to develop collaborated programs and strategies to increase both ATSI participation, pathways in sport, and capacity building training. These partnerships have value added to our existing programs in many ICSRPs locations and the IPDU team would like to make some acknowledgements below.

Netball Queensland through their Diamond Spirit Program hit the ground running in 2017 with some notable 2017 netball programs including: The Upper Ross 8 week netball program and holiday programs; the delivery of an accredited netball coaching course for the training and capacity component of the Edmonton Deadly 3s Tournament and; school engagement programs in the ICSRPs sites of Mapoon, Yarabah, Aurukun and the South West region. IPDU would like to thank Lee Wilson (Manager of Participation), Phoebe Lennox (Inclusion Officer), Megan Allen (Regional Netball Officer) and Netball Queensland for their support and professionalism in the 2017 year.

Hockey Queensland is an organisation that is already established in the delivery of hockey participation programs to Indigenous communities through the Remote and Indigenous Hockey Programs (RIHP). In 2017 the IPDU reached out to Hockey Queensland to co-deliver a series of

hockey camps and programs across numerous ICSRPs sites. The North Queensland Hockey Holiday Camp Series proved successful which included skills camps delivered in Townsville, Mackay and on Palm Island. The Gulf Region also had hockey programs delivered in Doomadgee and Mt Isa. With the collaboration of ICSRPs and Hockey Queensland Development Officers. Bundaberg, Cherbourg and Hervey Bay youth all had the chance this year to pick up a hockey stick with numerous clinics and programs delivered co-operatively between the ICSRPs and RIHP. The IPDU team would like to acknowledge the Hockey Queensland CEO Louisa Begley and Indigenous Development Officer's Lewis Dexter, Kazzia Lammon, and Hope Phillip for the collective achievement of hockey programs in 2017.

Cricket Queensland delivered community, school, and holiday programs across numerous ICSRPs sites and worked in partnership with our ICSRPs network all year. A particular highlight was the anticipation of the Hopevale Cricket Cup to be held in December 2017. This event was going to target youth aged between 8 – 14 years and include participants from Wujal Wujal, Cooktown and Hopevale. Unfortunately this event will be pushed back to January 2018 however we foresee this being a cracker event. IPDU would like to extend thanks to Glen Dennis (Growth Markets Manager) and the Cricket Queensland team for their efforts in 2017.

AFL Cape York was another sporting organisation that continued their long standing support and partnership with the ICSRPs in 2017. AFL provided holiday and relieving programs in Mapoon, Doomadgee, and Aurukun in periods of recruitment for new onsite staff. This assistance was crucial in ensuring the continued delivery of programs in community. Free training was also provided in the form of coaching accreditations at the North Queensland ICSRPs Conference. Our team extend a Thankyou to AFL Cape York for your help and we look forward to our ongoing partnership in 2018.

Testimonial

Lee Wilson, Netball Queensland.
Working in partnership with IPDU in the delivery of netball activities

Netball Queensland's Diamond Spirit program was launched in January 2017 in 4 remote communities in FNQ. To date the program has proven to be successful with the delivery of netball to over 800 students and the inaugural Weipa Multi Sport Carnival to over 150 participants. The success so far would not have been achieved without our strong relationship with IPDU. The expertise and local knowledge provided enabled NQ to quickly develop a footprint in the region and build trust amongst the local communities.

Coach development is central to the success of Diamond Spirit and we were fortunate to have the opportunity to deliver our Foundation coaching course during the IPDU state conference in Far North Queensland. This was an ideal platform, giving us access to PCYC Development Officers across multiple communities. Our aim in 2018 will be to build on their skills and transition them to the next level.



Heart Foundation Walking



IPDU would like to acknowledge our 2017 partnership with the Heart Foundation Walking program in Queensland. The program is designed to increase physical activity through their network of free community walking groups. Renewed funding from the Queensland Government enabled Heart Foundation Walking to work closely with our team in 2017 with free training and support of Indigenous Community Sport and Recreation Officers to deliver the program in their sites.

Engaging Indigenous adults to participate in regular sport or recreation activity can prove challenging within communities. The intent for this partnership was to encourage senior Aboriginal and Torres Strait Islander people to participate in a regular and low-cost sport or recreation activity. Designing and delivering programs that are accessible and are at a suitable intensity level for aging Aboriginal and Torres Strait Islander people can be challenging. This section of this community is often difficult to reach and activate and through this partnership, the Heart Foundation Walking program provides a low-cost, tried and tested and easily accessible program for IPDU with no requirements for equipment or venue adaptations.

The Heart Foundation Walking program allowed IPDU to make walking interesting and engaging, as well as an adaptable and sustainable activity with varying group sizes and at various times, distances, days and levels of difficulty according to the needs of the community. The implementation of the walking online portal allowed for easy

management of walking groups, times and locations, and the rewards program provided added incentive for participants to stick with the program for extended periods of time.

Sites that delivered the Heart Foundation Walking program in 2017 included Palm Island, St George, Hervey Bay, Mackay, Toowoomba, and Townsville who all registered walking groups through the Heart Foundation Walking website. We also worked collaboratively with Heart Foundation Walking to officially launch the program across numerous sites during NAIDOC week.

Members of the IPDU team were invited to program workshops and seminars throughout the year to provide the team with additional tools and information on how to manage and deliver the walking program more effectively. Our South Queensland Indigenous Programs Manager, Dan Egan was also invited to the Healthy Heart Breakfast which was a fantastic networking opportunity which included an inspirational talk from Harriet David. Harriet (Indigenous Marathon Foundation graduate, Life Coach and Mentor) spoke of her commitment to changing and inspiring the lives of the indigenous community through improvement of physical and mental health. She also shared a video of her journey to New York City to participate in the NY Marathon with a group of Indigenous runners.



Whilst the delivery and implementation of the program at each site is in its infancy, preliminary evaluation has indicated that the partnership is proving to:

- Increase community engagement with IPDU but providing an alternative, low-cost activity.
- Increase participation not only with seniors, but a wider age range of participants than anticipated, including children, men's groups.
- Demonstrate a balanced uptake with men and women participating.

Whilst each location has different demands and needs, the success of delivering walking into each site will be determined by the commitment of IPDU officers at a local level to promote and encourage a walking group, and continue a regular routine for the walking group. Coupled with this, identifying and empowering a volunteer to take on the role of the Walk Organiser for the group will provide long-term engagement and sustainability of the walking group in their community.

Testimonial from Anna Campbell

State Coordinator – Heart Foundation Walking

“The collaborative work with the PCYC Indigenous Program in 2017 has been highly beneficial for the Heart Foundation Walking program in Queensland. Our strategy to better engage and encourage more Aboriginal and Torres Strait Islander communities to participate in increasing physical activity via the walking program has been implemented through the localised Sport and Recreation Officers. While the collaboration is in its infancy, there have been some pleasant surprises with increased participation of walking and better community engagement in traditionally hard to reach demographics, and geographic locations. Having coordinators advocating the many benefits of walking provides an extension of the work that we can deliver to Queensland regions. We have no doubts about continuing this collaborative effort to improve the health for Aboriginal and Torres Strait Islander peoples. The head office team is professional, efficient and responsive and we thank them for their dedication in 2017 and look forward to another successful year”.

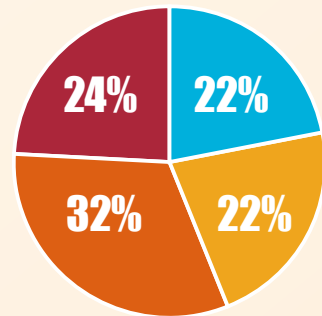
Indigenous Community Sport and Recreation Program and Heart Foundation Walking



310
Total sessions
Delivered

6
No. of new
walking groups
formed

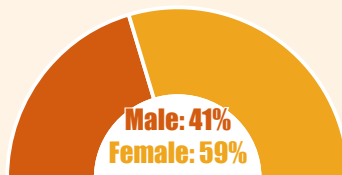
Age Group Breakdown



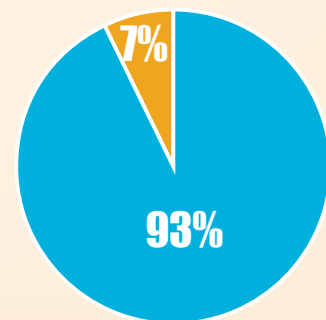
4 - 12 (22%) 13 - 18 (22%)
19 - 40 (32%) 40+ (24%)

2,831
Participation
Episodes

Gender Breakdown

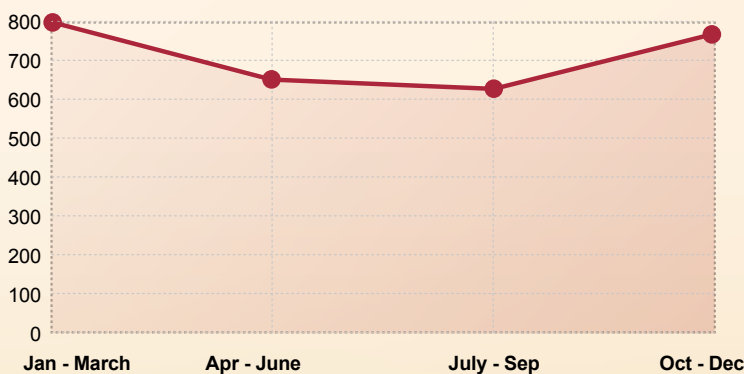


Ethnicity



Indigenous (93%)
Non-Indigenous (7%)

2017 Participation



Good News Stories



Half Court B-Ball Continued



Hall activity's

Mossman Gorge
ICSRO: Jillibalu Riley & Thaddius Minniecon
April 2017

While up in Wujal Wujal the kids played a variety of indoor sports and did a few walks in and around the community discovering Wujal. Whilst in the hall we played basketball, Oz Tag, Touch and Volleyball just to name a few. Both



Wujal and Mossman Gorge were sad to depart after two days but they would soon catch up again for a touch footy match in Mossman.

Yarrabah
ICSRO: Mat De Rose & Wendy Stafford
November 2017

The Yarrabah PCYC's Half-Court Basketball Comp is continuing to be a popular weekly event with the competing teams continuing to turn up each week and other new comers engaging in the activity also. This activity attracts around 20+ participants every Tuesday night.

Pormpuraaw Vs Kowanyama

Pormpuraaw/Kowanyama
ICSRO: Andrew Magee
June 2017

On the 1st of June 2017, 21 children were transported to Kowanyama to play in rugby league and basketball. The teams consisted of a boys' football team and a girls' basketball team.

We left Pormpuraaw at 7am and began the 2 and a half hour journey to Kowanyama. The views were spectacular and the kids loved the bumpy road. Once we arrived in Kowanyama the footy boys were keen to get started. Due to the small sized field we played 8 on 8. Immediately the community got involved and began cheering the boys on.

They played four 15 min quarters, which ended in Pormpuraaw being victorious. All the boys involved played fair and loved being outside.

The girls played directly opposite the boys. Special thanks to the Kowanyama Principal for refereeing the game. This game was a nail-biter but again the Pormpuraaw girls finished the game slightly ahead.



Andrew was lucky enough to catch a croc on the way back to get a photo with the kids.



Good News Stories



Mixed Musical Sports Games

Doomadgee
ICSRO: Joslyn O'Keefe and Steffan O'Keefe
April 2017

Youths turned up for a mixture of musical and sporting games which kept them active and having fun to some music from 1pm until 8pm. We started indoors with 12 chairs and worked our way through the music until there was one chair left. The kids loved it!

We then moved outside to play basketball under cover and softball on the field. We played a game of basketball, kids



versus adults. Agencies such as Save the Children, NWRHS and the Youth Hu joined in with helping out and even participating in these events.

32 kids started off with the 1pm activities, then we ended up with 83 kids in total from 4pm until 8pm. It was a great afternoon and evening for all!

Mum's and Bub's swimming

Normanton
ICSRO: Joel Ah Kit
November 2017

On Tuesday the 14th of November at the PCYC Normanton as part of our mums and bubs program we took to the pool for some swimming activities. We did some basic water safety which included safe entry in and out of the water, what to do if you ever fell in a pool unattended, we also did some activities to get the bubs used to the water and played some games. It was good to see the parents and guardians get involved in the water which also helped the bubs with these activities.



Rise 2 respect boys' group

Mt Isa
ICSRO: Ange Jalali
March 2017

In working with the local catholic church, the ICSRP has been part of establishing a fitness group for indigenous boys ages 10-18. The RISE 2 RESPECT group focuses on using physical activity and fitness as a way for young boys to channel anger, aggression and negative behaviours and turn them into positive, healthy active lifestyles. The R2R boys have been participating in a number of boxing sessions weekly, learning boxing techniques, improving fitness, building relationships and developing personal skills. During the duration of the program the boys have demonstrated a great amount of personal growth and respect, with their participation in the program has significantly improving. The boys have also taken part in excursions on the weekend to further increase team work, leadership skills,



confidence and social skills. Weekend activities include caving, bush walking/ hiking and swimming. The R2R program has proven to be challenging but successful and the ICSRP looks forward to continuing its relationship with the Catholic Church and the program.



Training and Capacity Building through the Indigenous Community Sport and Recreation Program

The Indigenous Community Sport and Recreation Program (ICSRP) driving ethos is to 'build community capacity'. This is achieved through training, participation and consultation which results in local community being actively involved in planning, developing and delivering a local sport and recreation platform that responds to community need and resources.

The commitment of the ICSRSP to achieve this is evidenced in through the program outcome to 'increase capacity of communities to plan, deliver and

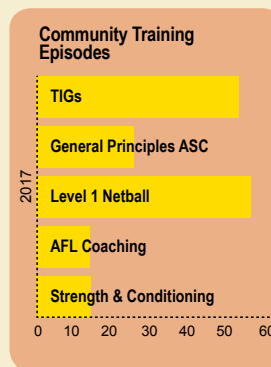
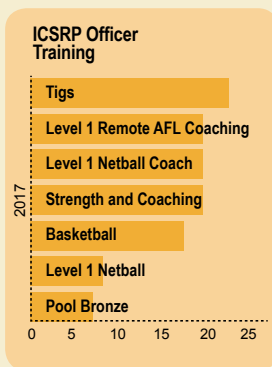
manage quality sport and recreation programs appropriate to local needs'.

The delivery of local, regional and state-based training opportunities both for community members and the cohort of ICSRSP Officer's state-wide is largely supported through the Queensland Government's instituted community training programs consisting of the 'Get Active Queensland Accreditation Program (GAQAP)' and the 'Building Active Communities Workshops (BACW)'. The diversity of training opportunities

afforded through these training platforms can provide the workshop participant with both accredited and non-accredited training in the Basic Principals of Coaching through to Event Management.

The success of delivering targeted training is heavily reliant upon location of delivered training and participant's ability to travel to attend. To this end the ICSRSP has seized opportunities to piggy-back GAQAP and BACW training opportunities onto scheduled community and cluster events delivered through ICSRSP to maximise benefit of community member attendance at training opportunities.

The ICSRSP values the opportunities to share training opportunities with their local communities and often participate in training offered by other local agencies which is reciprocated when the ICSRSP coordinates the delivery of the GAQAP or BACW. The broader the scope of training delivered, the greater the ability for community to provide direct support/delivery of activities/ events through their community ICSRSP.



North Queensland Conference

The Indigenous Sports and Recreation Program held their NQ Mini Cluster Conference 4th – 8th September 2017 at the Tinaroo Lake Resort. ICSROs travelled in from Cape York, Gulf of Carpentaria and Regional Cairns either via a quick flight from the hardest to reach communities, or via vehicle from the closest locations. For the second year running, each ICSRO enjoyed the variety of activities delivered at the event, which included support with report writing, administrative duties, level 1 coaching in AFL, group leadership activities and TIGS (Traditional Indigenous Games) training by Brian Hegarty, Indigenous Advisor. The event enabled new ICSROs to learn new skills, engage with other ICSROs and equip them with

the resources required to fulfil their role in community. IPDU Regional Office are passionate and committed to ensuring our ICSROs understand the importance of their role in their community and how to work collaboratively with other services, form partnerships, engage community members of various age groups and communicate effectively. As we strive towards sustaining partnerships and retaining staff, our IPDU management team worked diligently to form the most effective program possible for a successful conference. Seeing the smiles, laughter and participation from each ICSRO was great to see and one of the reasons why our Mini Cluster Conferences are so important for our ICSRSP.





South Queensland Conference

There were two South Queensland Conferences held in the 2017 year designed to provide professional development opportunities for Indigenous Community Sport and Recreation Officers (ICSRO) through information, training, and networking workshops and sessions. The first conference held in Toowoomba in February provided a platform for State Sporting Organisations (Cricket Queensland, AFL Queensland, Netball Queensland, Hockey Queensland and the Heart Foundation) to share their 2017 programs and vision for delivering their sport to the Aboriginal and Torres Strait Islander (ATSI) communities. ICSROs were also offered inspiration through keynote speaker Simone Nalatu who provided an engaging presentation on her background, culture and achievements in the sport of netball. The training component for this conference was held a Bronze Medallion accreditation delivered by the Royal Life Saving Society delivering attendees which included training in basic water rescues, accident prevention, and a 400 meter multi-stroke swim in which all ICSROs completed.

The theme for the second South Conference was 'Share your knowledge, use your knowledge' and was heavily weighted towards physical practical sessions, coaching accreditations, evaluation and simulated workshops. Every ICSRO had to deliver a sport or recreation activity to the whole group during the conference and they were peer-reviewed on their individual delivery and how they worked in a small group. This format also allowed our experienced ICSROs

to demonstrate and share their unique skill sets and in turn the less experienced officers could gain useful games, ideas and tips for ready use upon return to their community. ICSROs collaborated as small groups and individually to deliver touch football, cricket, boxing, Traditional Indigenous Games (TIGS) AFL and kayaking. This conference also included a Basketball Queensland delivered Level 1 Coaching Accreditation delivered at the top notch Rockhampton Basketball Association facility. Overall the introduction of a new conference format (where ICSROs delivered peer-reviewed sessions) demonstrated a rich, deep level of experience from our experienced ICSROs and areas for improvement for our emerging officers.



Valued SRG Partnerships

Working collaboratively with Indigenous Advisors

As we continue to provide our ICSROs (Indigenous Community Sports and Recreation Officers) and communities across Cape York, the Gulf of Carpentaria and Regional Cairns with the best support and guidance that we possibly can, it's with the additional support from the Indigenous Advisors that makes a difference. The Indigenous Advisors are highly passionate and committed to our Indigenous Community Sports and Recreation Program through their involvement with events, programs, activities and continuous support over the phone. The collaboration between IPDU management and the Indigenous Advisors strengthens our Aboriginal and Torres Strait Islander communities, empowering them to aim high and provide quality sports and recreational events to keep community members happy, healthy and active. As we walk with the Indigenous Advisors, it enables us to collectively introduce new initiatives, build community capacity and ensure the ICSROs feel fully supported in their role. We look forward to another round of collaboration, successes and fun with the Indigenous Advisors throughout our 13 Aboriginal and Torres Strait Islander locations, and respectfully thank them for their support.



SRG Acknowledgement

The Indigenous Community Sports and Recreation Program (ICSRP) would be nothing without our valued Sports Reference Group Members. These men and women in all 33 of our communities, meet four times a year at the end of every quarter. They provide support, mentoring and direction to the program and the local Indigenous Community Sports and Recreation Officer. An empowering voice and advocate for their communities the SRG members review quarterly attendance data and evaluate the local effects of the program on community. During the last 12 months each community has reviewed its ICSRP Operational Plan which has allowed once again the delivery of target programs for Aboriginal and Torres Strait Islander people.



Photos show Brian delivering TIGS training to our ICSROs at our mini cluster conference in Tinaroo, September 2017. The feedback about Brian's TIGS delivery was extremely positive and ICSROs said they gained a lot of knowledge and skills, had fun and appreciated the opportunity to gain the qualification.



Financial Performance

JANUARY - DECEMBER 2017

INCOME	ACTUAL	BUDGET
Grant payments	\$3,275,307.62	\$3,056,284.00
Interest	\$3,013.27	NIL
Total	\$3,278,320.89	\$3,056,284.00

EXPENDITURE	ACTUAL	BUDGET
Admin	\$446,203.03	\$428,288.00
Auspice payments	\$180,390.33	\$268,046.00
Branch-managed officer costs	\$1,107,097.09	\$1,210,732.00
Remote officer costs	\$1,019,960.47	\$1,149,218.00
Special projects	\$468,503.98	\$475,854.55
Total	\$3,222,154.90	\$3,532,138.55

SUMMARY	
Opening balance 1/1/17	\$99,819.66
Total income	\$3,278,320.89
Total expenditure	\$3,222,154.90
Expected balance 31/12/17	\$155,985.65

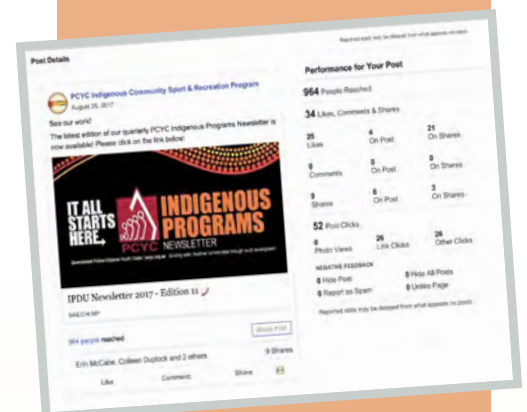
Promotional Strategy

Social Media

2017 marked an impressive year in the advancement of the Indigenous Programs' social media, communication and promotional strategy. At the commencement of the year we approached all ICSROS across all locations and asked for commitment to providing a steady flow of good news stories and local program pictures to booster content on our social media platforms.

This focus on content paid dividends with Facebook engagement increasing across all age demographics. Followers aged 25 and 34 years of age most frequently engaged our page and it was women who most often visited our page vs their male counterparts. It is also worth noting that Bunburra (Beach Touch Tournament) and Deadly 3's (3 on 3 Basketball Tournament) both directly spiked engagements on our social media platforms. It is encouraging to see that our flagship programs evoke this reaction throughout our social media community.

The content and quality of our quarterly newsletters through 2017 was another highlight for the year with engaging photos, news, and stories reported from all 38 location across the state. The IPDU team would like to acknowledge the work of local ICSROs and our Indigenous Programs Development Assistant Zoya Blackstein for their efforts in putting these fantastic publications together.



Acknowledgements

Special thanks to the local community councils and the external Indigenous community agencies who auspice the ICSR across Queensland for your ongoing commitment in working with your communities to deliver the program outcomes.



Girudala
Bowen



SWIN (South-West
Indigenous Network)



Dreamworld



Gungarde
Cooktown



Cape York
AFL



Dreamworld
Corroboree



Ngoonbi Co-op
Kuranda



NRL One
Community



Yugambah Museum
Language & Heritage
Research Centre

Yugambah
Museum



St George Aboriginal
Housing – St George



Pacific
Custom
Sportswear



Blue
Shadow
Group



Inala Wangarra
Inala



South Queensland
Sharks Touch



Palm Royale
Cairns

Thank you to our PCYC Branches who actively support the ICSR.

PCYC Cooktown

PCYC Goondiwindi

PCYC Aurukun

PCYC Hervey Bay

PCYC Mackay

PCYC Ipswich

PCYC Redlands

PCYC Logan

PCYC Bundaberg

PCYC Mareeba

PCYC South
Burnett

PCYC Palm Island

PCYC Dalby

PCYC Toowoomba

PCYC Doomadgee

PCYC Yarrabah

PCYC Edmonton

PCYC Zillmere

Farewell Acknowledgements to Harry Westera



Harry joined the PCYC Family in 2015 as a Senior Sports and Rec Coordinator based Aurukun. We take this opportunity to acknowledge the hard work contributed by Harry in the setup of the PCYC Aurukun and the support offered to Branch Managers and the community of Aurukun. We wish Harry well in his future endeavours and thank him for his tireless efforts.



Indigenous Community Sport & Recreation Program

Police-Citizens Youth Clubs (PCYC) Queensland
30 Graystone Street, Tingalpa QLD 4173

P 07 3909 9555

F 07 3909 9533

W pcyc.org.au

