

Palliative care postgraduate incentive program

Application form

Applications are now open for health professionals working in Queensland Health generalist and specialist palliative care services to undertake supported, approved postgraduate study.

Overview

As part of the [Queensland Health Specialist Palliative Care Workforce Plan](#), and in collaboration with clinicians and service providers, Queensland Health is investing in employee access to postgraduate education programs to improve capability in palliative care services.

The postgraduate incentive program provides an opportunity for health professionals to access **reimbursement of course fees and other associated costs** for approved programs of study in palliative care.

Eligible programs may include postgraduate study in the areas of palliative care, lymphoedema management, bereavement care, counselling and intervention, trauma response and palliative care nursing (including Master of Nursing).

Please refer to the *Palliative care postgraduate incentive program guideline* for further information before applying.

Lodgement instructions

Interested applicants should obtain the support of their line manager to participate in the program.

Please note that incomplete, unsigned, and late applications cannot be accepted.

Email completed application forms to healthworkforce@health.qld.gov.au by **20 November 2023**. Please specify 'Postgraduate incentive program application' in the email subject line.

Thank you for your interest in the Palliative care postgraduate incentive program.

Applicant details

Full name (include title)	
Profession	
Position title	
Classification level	
Name of service/unit	
Service type <i>Specialist palliative care service or other – please specify</i>	
Facility/location	
Hospital and Health Service	
Employment status <i>Permanent / temporary / casual – include end date where applicable</i>	
Employment basis <i>Full-time / part-time / casual - include number of hours per week if not full-time</i>	
Work phone number	
Mobile number	
Email address	
Residential address	

Study program details

Study program name	
Education provider	
Link to program	
Program start and end dates	
Program duration	
Study program fees <i>Specify course fees plus any associated study costs that you are aware of</i>	
Hours of study	
Prerequisite fulfillment <i>Yes / No and any additional information</i>	

Assessment criteria

1	Commitment to the Queensland Health and the palliative care sector including career aspirations
	<p>Describe your commitment to practice in Queensland Health and the palliative care sector including your career goals over the next five years (approximately 250 words). Your response should provide:</p> <ul style="list-style-type: none">• a rationale for undertaking the course of study and how your proposed studies will support your career goals
2	Alignment with the Queensland Health Palliative and End-of-life Care Strategy
	<p>Describe how the proposed qualification you are planning to undertake will support the development of your practice in palliative and end-of life care in line with the Strategy (approximately 250 words). Your response should consider:</p> <ul style="list-style-type: none">• how your proposed qualification aligns with the principles, goals and intended outcomes detailed in the Strategy• how this study program improves the experience and/or outcomes of consumers and their family, carers and supporters at your service.• how your proposed qualification will support you to provide person-centred, palliative-and end-of-life care• how the qualification will amplify collaborative care within your interprofessional team, (including patients, carers, families) and between other teams (including other health services, community care providers).• how this study program improves the experience and/or outcomes of consumers and their family, carers and supporters at your service.
3	Area of strategic need and prioritisation
	<p>Priority will be given to the following categories:</p> <ul style="list-style-type: none">• eligible Aboriginal and Torres Strait Islander applicants• eligible applicants from rural, remote and regional areas• programs of study which enhance consumer-facing clinical skills. <p>Although the above areas will be given some additional weighting, all eligible applicants will be considered from across Queensland Health. Please indicate if your application fits into one of the above categories.</p>

Applicants should refer to the section 'Tips to support successful applications' in the **Palliative care postgraduate incentive program application guideline** when preparing and submitting an application.

Applicant statement

The applicant must provide a brief supporting statement for this application. Statements should focus on anticipated knowledge and skills to be gained, benefits for the local services, and how the knowledge will be shared.

Statement 1: Applicant

1. **Commitment to the Queensland Health and the palliative care sector including career aspirations** (approximately 250 words).

2. **Alignment with the Queensland Health [Palliative and End-of-life Care Strategy](#)** (approximately 250 words).

3. **Area of strategic need and prioritisation (Indicate if the application fits into one of the priority categories – refer bottom of page 3).**

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Applicant certification

I certify that I have read and understood the information and conditions outlined in the Palliative care postgraduate incentive program guideline, and that I meet the eligibility criteria. I certify that all details in this application are correct. I understand and agree that if successful, I will be required to meet the terms and conditions of receiving the funding including the provision of evidentiary documentation and fulfilling reporting requirements.

Name			
Signature		Date	

Line manager supporting statement

Statement 2: Line manager

The line manager (or HHS delegate) is required to provide a brief supporting statement.

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Line manager certification

I certify that I have read and understood the information and conditions outlined in the Palliative care postgraduate incentive program guideline. I am the line manager of the applicant and I endorse this application for financial assistance to complete an approved palliative care study program. I undertake to ensure that the applicant is provided with reasonable workplace support to complete the study program and to integrate course learning in the workplace.

Name			
Position		Work unit	
Signature		Date	